

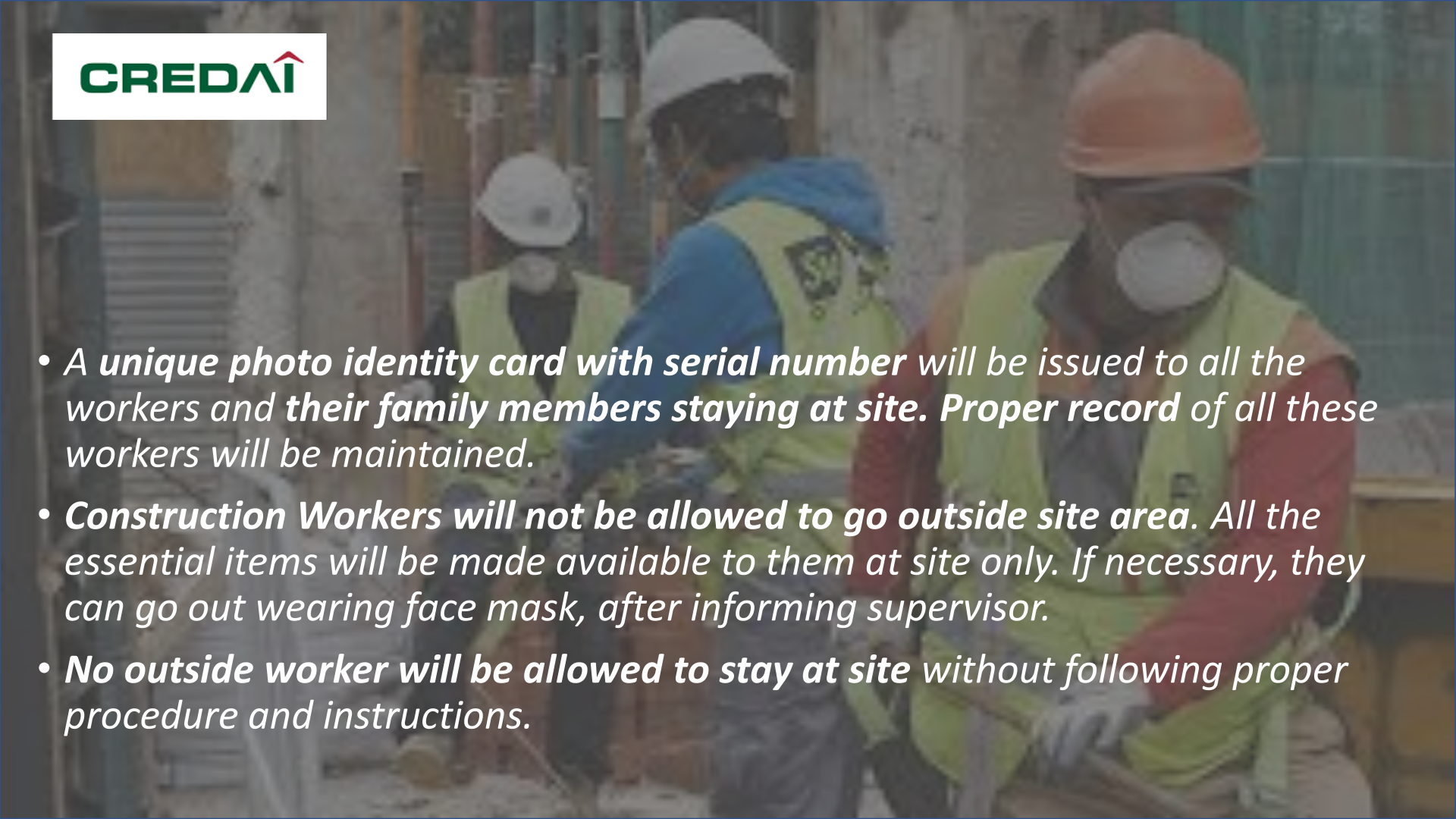
Guidelines for Restarting Construction Sites post LockDown

20th April 2020

A background image showing several construction workers on a site. They are wearing yellow hard hats, orange safety vests, and face masks. One worker in the foreground is pointing towards the left. The ground is covered with construction materials and equipment.

WORK RESTART GUIDELINES

- ***Daily Morning Briefing Sessions & Health Safety Meeting to be arranged to review & ensure social distancing norms.***
- ***During these sessions, Health & Safety Officers on site must inform everyone including workers about the safety guidelines and important updates.***
- ***All Necessary arrangements for public announcements to be made for ease of information.***

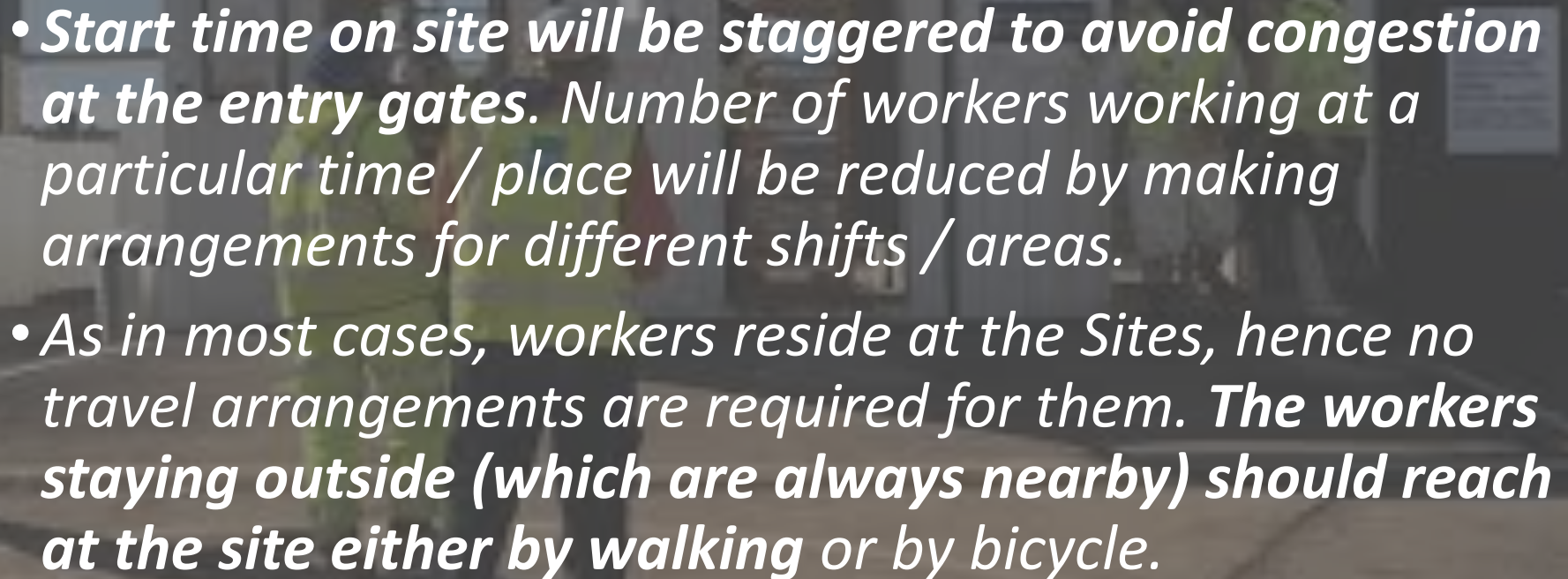
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- A background image showing three construction workers at a site. They are wearing hard hats (white and orange), safety vests (yellow and green), and face masks. One worker in the foreground is wearing a red long-sleeved shirt under a yellow vest and an orange hard hat. Another worker in the background is wearing a blue long-sleeved shirt under a yellow vest and a white hard hat. A third worker is partially visible in the background wearing a white hard hat and a yellow vest.
- ***A unique photo identity card with serial number will be issued to all the workers and their family members staying at site. Proper record of all these workers will be maintained.***
 - ***Construction Workers will not be allowed to go outside site area. All the essential items will be made available to them at site only. If necessary, they can go out wearing face mask, after informing supervisor.***
 - ***No outside worker will be allowed to stay at site without following proper procedure and instructions.***

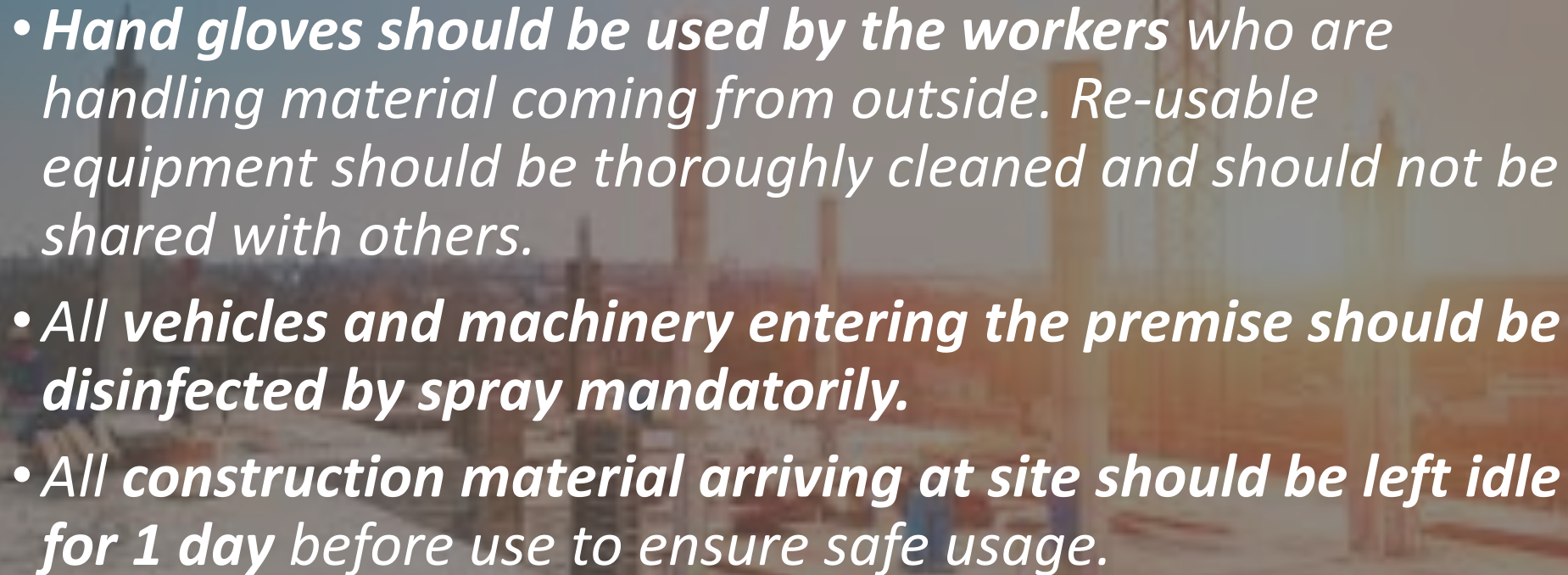
- *On day 0, before resuming the work on sites post lockdown period, mandatory medical check-up will be arranged for all workers.*
- *The workers coming from outside should observe home-quarantine for at-least 14 days as per the guidelines issued by MoHFW.*
- *Only medically fit workers will be deployed at site and medical assistance will be arranged for unfit workers. Medical check-up camp should be arranged periodically.*


- ***Avoid large gatherings or meetings. Maintain at least 1 metre (3 feet) distance from persons, especially with those having flu-like symptoms, during interaction.***
- ***Not more than 2/4 persons (depending on size) should be allowed to travel in lifts or hoists. Use of staircase for climbing should be encouraged.***

A background image of a construction site with several workers wearing yellow hard hats and orange safety vests. One worker in the foreground is wearing a blue face mask and holding a clipboard. The scene is a large, flat concrete area with some rebar visible.

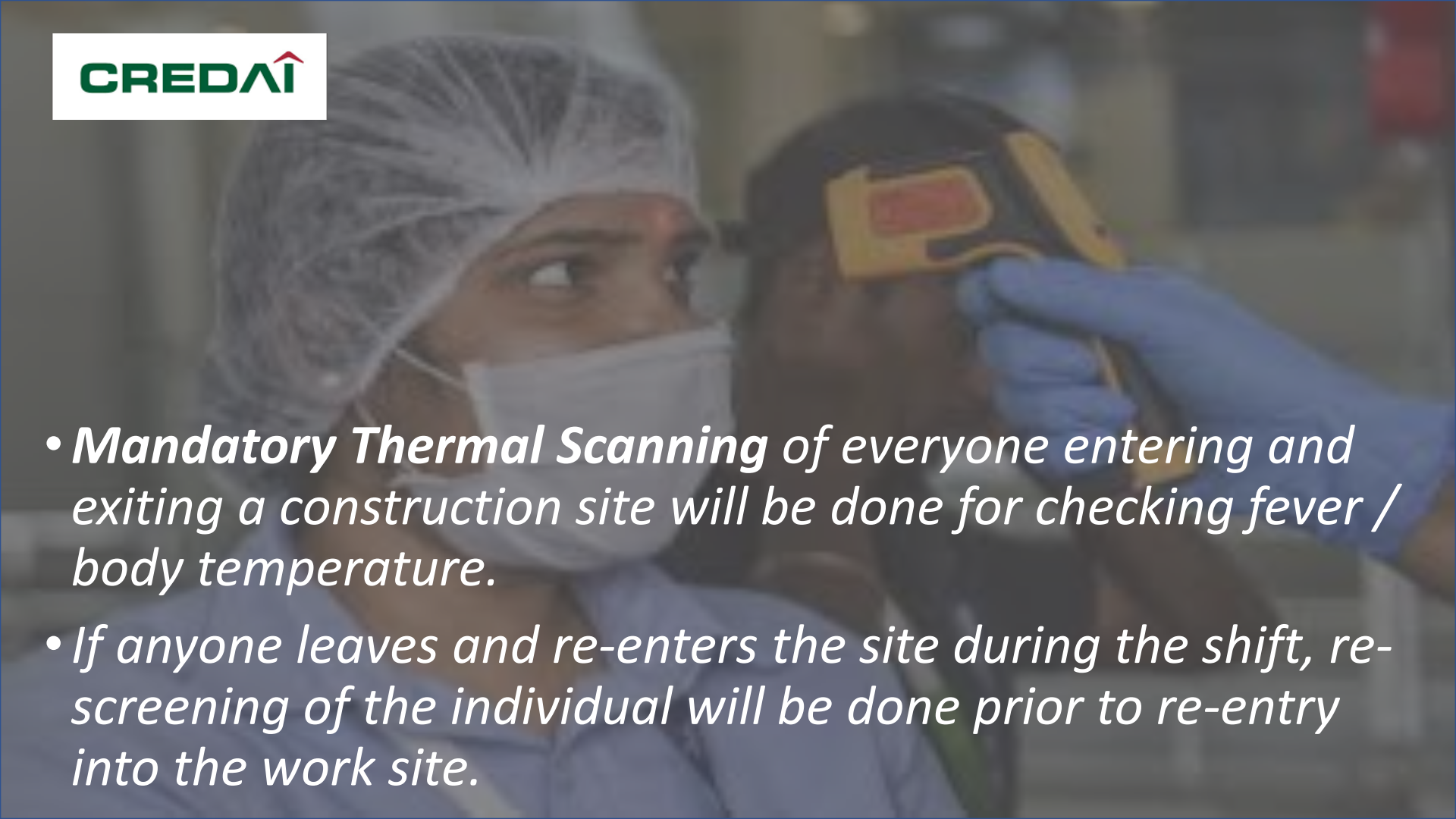
CONSTRUCTION SITE ENTRY GUIDELINES

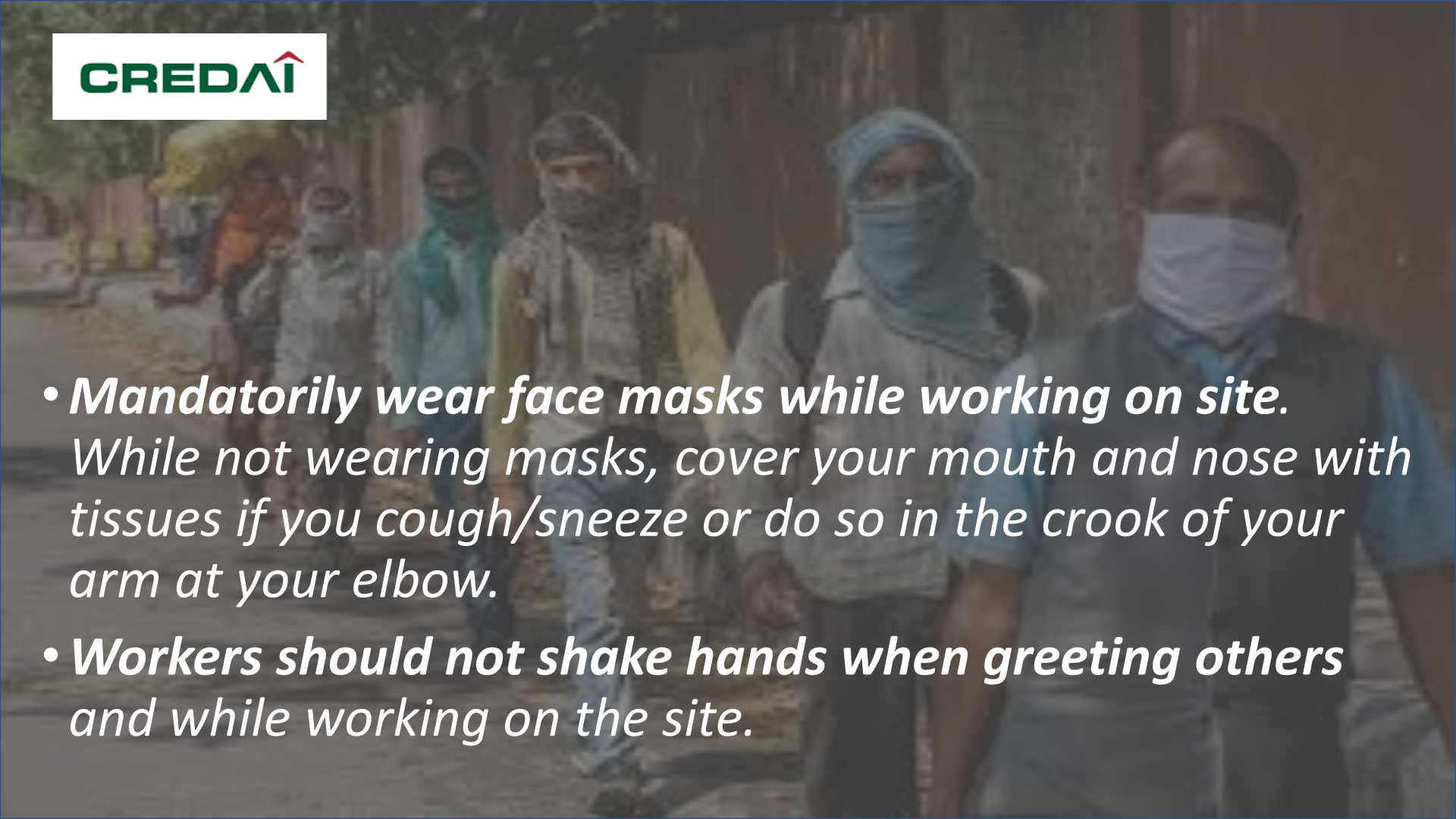
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- The background image shows the entrance to a construction site. A large sign above the gates reads "ENTRANCE TO SITE". Several workers in high-visibility yellow vests and hard hats are visible near the gates.
- ***Start time on site will be staggered to avoid congestion at the entry gates. Number of workers working at a particular time / place will be reduced by making arrangements for different shifts / areas.***
 - ***As in most cases, workers reside at the Sites, hence no travel arrangements are required for them. The workers staying outside (which are always nearby) should reach at the site either by walking or by bicycle.***


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- The background of the slide is a faded image of a construction site. A large tower crane is visible in the upper half, and the skeletal structure of a building under construction is seen in the lower half.
- ***Hand gloves should be used by the workers who are handling material coming from outside. Re-usable equipment should be thoroughly cleaned and should not be shared with others.***
 - ***All vehicles and machinery entering the premise should be disinfected by spray mandatorily.***
 - ***All construction material arriving at site should be left idle for 1 day before use to ensure safe usage.***

A background image showing several construction workers on a site. They are wearing yellow hard hats, orange safety vests, and blue face masks. One worker in the foreground is holding a set of blueprints. The scene is a construction site with concrete slabs and rebar visible.

LABOUR PROTECTION GUIDELINES

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- The background of the slide is a photograph of a construction site. In the foreground, a person wearing a white surgical cap and a white face mask is looking towards the right. In the background, another person is being scanned with a handheld thermal imaging device. The device is yellow and black, and a blue-gloved hand is holding it. The scene is slightly blurred, emphasizing the safety protocols.
- ***Mandatory Thermal Scanning*** of everyone entering and exiting a construction site will be done for checking fever / body temperature.
 - *If anyone leaves and re-enters the site during the shift, re-screening of the individual will be done prior to re-entry into the work site.*

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- A background photograph showing a group of people, likely construction workers, walking outdoors. They are all wearing face masks. Some are wearing traditional Indian head coverings (dupattas) over their masks. The image is slightly blurred and has a dark, semi-transparent overlay to make the text stand out.
- ***Mandatorily wear face masks while working on site.***
While not wearing masks, cover your mouth and nose with tissues if you cough/sneeze or do so in the crook of your arm at your elbow.
 - ***Workers should not shake hands when greeting others and while working on the site.***

A background image of a construction site with several workers wearing yellow hard hats and orange safety vests. One worker in the foreground is wearing a blue face mask and holding a clipboard. The scene is overlaid with a semi-transparent grey filter.


GENERAL SITE HYGIENE GUIDELINES

- *Workers should not share their belongings like food, water bottles, utensils, mobile phones etc. with others. Utensils to be washed properly post use at designated place.*
- *Workers should clean hands frequently by washing them with soap and water for at least 40 seconds. When hand washing isn't possible, alcohol-based hand sanitizer with greater than 70% alcohol should be used.*

- *There will be strict ban on Gutka, Tambaku, Paan etc. on site and spitting in common area shall be strictly prohibited and may attract with heavy fines.*
- *Food should be consumed at designated areas only ensuring social distancing. Common sitting arrangements should be removed.*
- *Bathrooms & Toilets Usage must be scheduled to avoid crowding and all arrangements should be made to ensure social distancing at these spots.*

- ***Non-touch garbage bins with biodegradable garbage bag should be installed for waste collection at all common access areas along with proper sanitisation.***
- ***Wipe down interiors and door handle of machines or construction vehicles, the handles of equipment and tools that are shared, with disinfectant prior to using.***

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- A background image showing a pair of hands being washed under a running faucet in a sink. The image is slightly blurred and has a dark overlay to make the text stand out.
- ***Workers should not share their belongings like food, water bottles, utensils, mobile phones etc. with others. The utensils should be washed properly post use at designated place.***
 - ***Workers should clean hands frequently by washing them with soap and water for at least 20 seconds. Avoid touching your eyes, nose, or mouth with unwashed hands.***

A background image showing several construction workers wearing yellow hard hats, orange safety vests, and blue face masks. They are standing on a concrete construction site, with one worker in the foreground holding a set of plans. The scene is slightly faded to make the text stand out.

PREVENTIVE MEASURES GUIDELINES

- *All construction workers and site engineering staff will be required to wash & sanitize his/her hands before entering the site. Same procedure to be followed after exiting the premise. **Sufficient quantities of HandWash / Soaps** and related items should be available at the site.*
- ***50% Engineering Staff** to be allowed to travel to site only through private-own vehicle. No ride-sharing to be done strictly.*
- *There will be **total ban on non-essential visitors** at sites (including from Head office staff, consultants etc.).*


- ***Entire construction Site will be disinfected on daily basis (including site office, labour camp, canteens, pathways, toilets, entry / exit gates). Housekeeping team should be provided with necessary equipment.***
- ***Appropriate signage at construction site spelling out safety practices in the local language / Hindi which is understood by all.***
- ***Hospital/clinics authorized to treat COVID-19 patients, should be identified and list should be displayed at Site all the time.***

A background image showing several construction workers wearing yellow hard hats, orange safety vests, and face masks, working on a large concrete structure. The workers are in various poses, some standing and some kneeling, on a construction site.

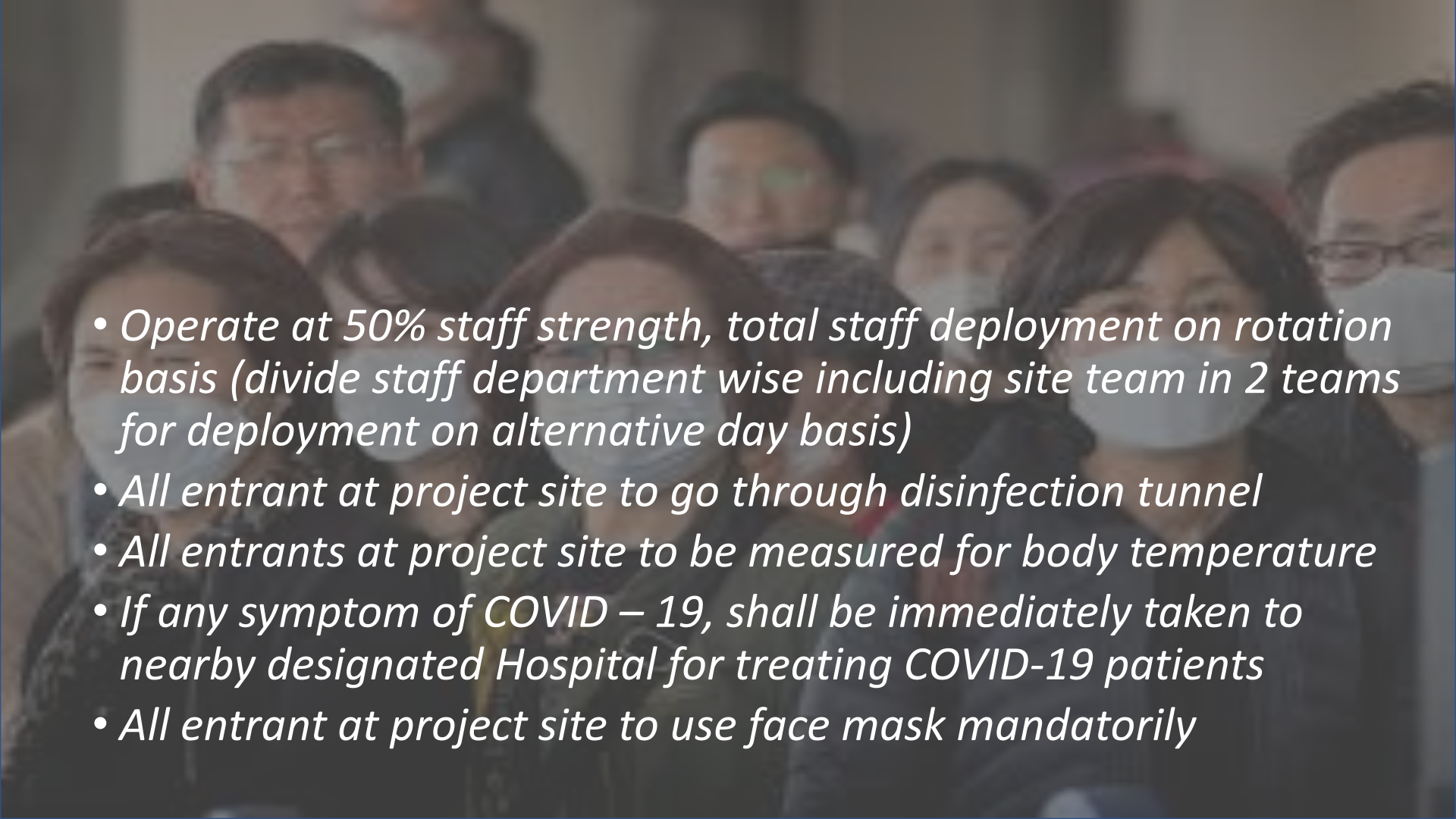
LABOUR CAMP SETUP GUIDELINES

- *All worker camp to have minimum 2-3 rooms as isolation wards*
- *No visitors allowed at camp*
- *Daily washing and cleaning of dinning / toilets / bathing / general areas*
- *De-sanitization of camp (all areas and all rooms) at frequent intervals (weekly once)*
- *Minimum 6ft distancing to be maintained while out of rooms*
- *Any discomfort / symptoms of COVID – 19 during working hrs to be immediately reported to male nurse / camp boss*

- *Restriction of worker movement outside camp*
- *Provide support to workers for arrangement of basic necessities (groceries, vegetables etc)*
- *Any symptoms related to COVID-19, Concern will be taken into isolation room and will be under observation by CMO/Male nurse on daily basis (2 times if required)*
- *If condition of workers will not improved within 3 to 4 days than we will take him to Govt hospital for further treatment*

A background image showing several construction workers wearing yellow hard hats, orange safety vests, and face masks, working on a large concrete structure. One worker in the foreground is holding a set of plans.

STAFF & CONTRACTOR GUIDELINES

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- *Operate at 50% staff strength, total staff deployment on rotation basis (divide staff department wise including site team in 2 teams for deployment on alternative day basis)*
 - *All entrant at project site to go through disinfection tunnel*
 - *All entrants at project site to be measured for body temperature*
 - *If any symptom of COVID – 19, shall be immediately taken to nearby designated Hospital for treating COVID-19 patients*
 - *All entrant at project site to use face mask mandatorily*

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